

3. Annexes

3.1 Corporate Information

3.1.1 Our Shareholders

Voting Shares (SMV)

Holdings	No. of Shareholders	Stake Percentage
Less than 1%	2,398	24.64
From 1% - 5%	9	23.79
From 5% - 10%	2	15.41
More than 10%	3	36.16
Total	2,412	100.00

Investment Shares (SMV)

Holdings	No. of Shareholders	Stake Percentage
Less than 1%	1,479	45.97
From 1% - 5%	8	11.15
From 5% - 10%	1	5.43
More than 10%	2	37.45
Total	1,490	100.00

Voting Rights (DJSI)

	2018	2019	2020	2021
No. of voting shares issued by Alicorp	847,191,731	847,191,731	847,191,731	847,191,731
No. of non-voting shares	7,388,470	7,388,470	7,388,470	7,388,470

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The following members of our Management Committee hold shares in the Company: Alfredo Pérez Gubbins, Hugo Carillo, Stefan Stern Uralde, Paola Ruchman Lazo, Magdalena Morales Valentín, Patricio Jaramillo Saá, José Cabrera Indacochea, Pedro Malo Rob (until July 2021), Luis Estrada Rondón, and Juan Moreyra Marrou.

3.1.2 Board of Directors

Main Board of Directors' Indicators (DJSI) (SMV)

	2019	2020	2021
Average no. of years members have been on the Board of Directors		11.4	13.54
No. of independent or non-executive board members with experience in the industry	8	8	8
No. of independent non-executive directors who sit on other boards (4 or less)	0	4	2
No. of women on the Board of Directors	1	1	1
No. of restrictions Alicorp places on its board members' participation in other boards	0	0	0
No. of regular self-evaluations performed by the Board of Directors	0	0	1
No. of directors individually elected by shareholders	9	9	9
No. of directors elected annually	0	0	0

Board of Directors' Performance Indicators (DJSI)

	2018	2019	2020	2021
Average board meeting attendance percentage	89.81	67.05	93.6	93.3
Minimum attendance percentage for all board members	N/A	N/A	N/A	75

3.1.3 General Information (SMV)

Trade Name

The firm's trade name is Alicorp S.A.A.

Principal Place of Business

The company's principal place of business is Avenida Argentina 4793, Carmen de La Legua Reynoso, Callao. Its main telephone number is 315-0800 and its fax number is 315-0850.

Incorporation and Registration

Alicorp S.A.A. was incorporated by virtue of the public deed dated July 16, 1956, issued before the notary public Julio C. Berninson, Esq., and it began its activities on August 1, 1956. The company is registered in Electronic Card 70267718 of the Registry of Companies of the Public Records Office of Callao.

Corporate Purpose

The company's corporate purpose is to engage in the industrialization, export, import, distribution, and commercialization of consumer goods, mainly food and cleaning products of all varieties, especially those corresponding to the cooking oil, soap, detergent, industrial fats, coffee, cosmetic product, and personal hygiene and grooming industry, as well as similar products and byproducts of the foregoing.

Its purpose is likewise to engage in the industrialization and trade of wheat and/or any grain, in the most varied forms of flours, pastas, cookies and crackers, and all types of flour products and byproducts, as well as the purchase, sale, transformation, distribution, import, and export of commodities, fruits, and products, whether domestic or foreign.

It is also part of the company's corporate purpose to engage in the provision of all types of industrial, commercial, and administrative services and consulting in the broadest possible range of areas, as well as activities for the ginning and commercialization of cotton, oilseeds, and byproducts thereof.

Its purpose is also to engage in the industrial and commercial preparation, elaboration, distribution, and exploitation of concentrated foods for human and/or animal consumption, as well as food pastes and balanced feeds for animals. It is likewise part of the corporate purpose to engage in the establishment of authorized bonded warehouses for the purpose of warehousing merchandise exclusively owned by Alicorp and/or third parties.

Under the International Standard of Industrial Classification (ISIC), Alicorp's area of activity corresponds to ISIC 1549.

Capital Stock

The created, subscribed, and paid-in capital stock of the company totals S/ 847,191,731.00, represented by 847,191,731 ordinary shares with a par value of S/ 1.00 each.

The investment shares account totals S/ 7,388,470.00, represented by 7,388,470 investment shares with a par value of S/ 1.00 each.

As of December 31, 2020, the company has created and issued the following shares:

Ordinary Shares 847,191,731

Investment Shares 7,388,470

Special Relationships between the Company and the State

Alicorp is supervised by the Peruvian Securities and Exchange Commission (SMV). In the course of its operations, it applies for authorizations, registrations, permits, licenses, etc., from different administrative agencies and local governments, in compliance with the laws in force.

Existence

In accordance with Article Two of its Corporate Bylaws, the Company shall have a perpetual existence.

3.1.4 Historical Summary

Alicorp S.A.A. was incorporated in 1956 under the name Anderson Clayton & Company and was primarily engaged in the production de edible oils and fats. In 1971, the Romero Group acquired Anderson Clayton and changed its corporate name to Compañía Industrial Perú Pacífico S.A. (CIPPSA).

In December 1993, CIPPSA merged with two other companies owned by the Romero Group: Calixto Romero S.A., engaged in the production of edible oils and fats, and Oleaginosas Pisco S.A., engaged primarily in the preparation of soap.

In February 1995, CIPPSA acquired 100% of the ordinary shares of La Fabril S.A., a company engaged in the preparation and commercialization of edible oils and fats, soap, flour, pastas, and cookies and crackers. On March 31, 1995, CIPPSA absorbed Consorcio Distribuidor S.A., a company founded in 1976 by the Romero Group, engaged in the commercialization of domestic and imported mass consumer products nationwide.

On June 1, 1995, CIPPSA absorbed La Fabril S.A. in a merger with that company.

On June 30, 1995, CIPPSA changed its name to Consorcio de Alimentos Fabril Pacífico S.A. (CFP).

On December 2, 1996, CFP absorbed the companies Nicolini Hermanos S.A. and Compañía Molinera del Perú S.A. as part of a merger. These companies were primarily engaged in the preparation and commercialization of flours, pastas, balanced feeds, and cereals.

On February 17, 1997, CFP changed its name to Alicorp S.A.

On January 18, 2002, it was resolved to adopt the Company's bylaws to those of a Sociedad Anónima Abierta (publicly traded company), given that it had over 750 shareholders as of the end of fiscal year 2001. Its new corporate name, Alicorp S.A.A., was then registered with the Public Records Office.

In January 2004, the Company acquired all of the ordinary shares of Alimentum S.A., a company engaged in the industrialization, commercialization, and distribution of Lamborghini ice cream, as well as all of the ordinary shares of Distribuidora Lamborghini S.A., engaged in the distribution of said brand. On June 1, 2004, Alicorp S.A.A. absorbed Alimentum S.A. in a merger.

In August 2005, the Company commenced business operations in Ecuador via the Ecuadorian company Agassycorp S.A. (after the Company acquired all of the ordinary shares of said company) for the sale of the products that the Company makes and commercializes.

In September 2005, the Company acquired from Colgate-Palmolive Perú S.A. the real property and equipment of the detergent plant located in the district of Rímac, Lima.

In November 2005, the Company acquired from Industrias Pacocha S.A. the Marsella soap brand and the Opal and Amigo detergent brands.

In September 2006, the Company commenced business operations in Colombia for the sale of the products that the Company makes and commercializes through the Colombian company Alicorp Colombia S.A.

On October 20, 2006, the Company acquired all of the Class B shares of Molinera Inca S.A., representing 50% of that company's capital stock. On the same date, the Company acquired all of the shares of Farmington Enterprises Inc., a company incorporated and existing in the British Virgin Islands, which was the owner of all of the Class A shares of Molinera Inca S.A., representing 50% of the capital stock of Molinera Inca S.A.

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On October 30, 2006, the Company acquired all of the shares of ASA Alimentos S.A. On March 1, 2007, the Company absorbed ASA Alimentos S.A. in a merger.

In May 2007, the Company acquired all of the shares of Eskimo S.A., a company located in the Republic of Ecuador, which then changed its corporate name to Alicorp Ecuador S.A. The company was engaged in the production and commercialization of ice cream, and continues its activities for the import, export, manufacture, and commercialization of all types of consumer and capital goods.

On May 30, 2008, the Company acquired all of the shares and/or ownership interests in the companies The Value Brands Company de Argentina S.C.A. (now known as Alicorp Argentina S.C.A.), TVBC S.C.A., The Value Brands Company de San Juan S.A. (now known as Alicorp San Juan S.A.), and Sulfargén S.A., all of which were incorporated in the Republic of Argentina; as well as The Value Brands Company de Perú S.R.L. and The Value Brands Company de Uruguay S.R.L.

On July 10, 2008, the Company acquired all of the shares of the company Productos Personales S.A. (Propersa), a company located in the Republic of Colombia. The acquisition was performed through the subsidiary Alicorp Colombia S.A., which acquired a 46.2% stake in Propersa, and through the acquisition by Alicorp S.A.A. of all of the shares of the company Downford Corporation, owner of a 53.8% stake in Propersa.

In April 2010, the subsidiary Alicorp Ecuador S.A. agreed to enter into a partnership with the company Heladosa S.A., a company located in the Republic of Ecuador, to jointly undertake the production, distribution, and commercialization of ice cream in the Republic of Ecuador. For such purpose, Alicorp Ecuador S.A. contributed all of its assets tied to the ice cream business to the company Heladosa S.A., receiving in exchange shares in said company.

On May 31, 2010, the subsidiary Alicorp Argentina S.C.A. acquired all of the shares of the company Sanford S.A.C. I. F. I. y A., a company located in the Republic of Argentina, engaged in the production and sale of cookies and crackers.

On May 26, 2011, the company Alicorp Inversiones S.A. was incorporated, engaged in all types of stock investments in Peru and abroad, and wholly controlled by Alicorp S.A.A.

On June 21, 2011, the subsidiary Alicorp Argentina S.C.A. acquired all of the shares of the companies Ítalo Manera S.A. and Pastas Especiales S.A., companies located in the Republic of Argentina, engaged in the production and sale of pastas.

On September 9, 2011, the assets tied to the ice cream business in Peru were transferred to Nestlé del Perú S.A.

On January 31, 2012, the Company transferred to ONC (Perú) S.A.C. the assets tied to the processing of fish oil with Omega-3 located at the Plant on Fundo San Miguel, in the district of Catacaos, province and department of Piura.

On May 22, 2012, the subsidiary company Alicorp Inversiones S.A. incorporated a new company in Spain known as Alicorp Holdco España S.L., whose corporate primary purpose is to engage in the acquisition, holding, enjoyment and administration, oversight and management of securities and/or shares in the funds belonging to companies or entities incorporated in Spain or abroad, with the power to make all types of investments in movable assets on its own behalf, not including activities reserved under Spanish law for collective investment institutions and stock exchange activities.

On May 28, 2012, a real property was acquired consisting of two (2) lots on Fundo Santa Genoveva, with façade located on Calle F, in the district of Lurín, with an area of 12 hectares, for a price of US\$ 20.4 million.

On September 5, 2012, the subsidiary company Alicorp Holdco España S.L. acquired all of the shares of the company Salmofood S.A. for a price of US\$ 62 million.

On October 31, 2012, the Company acquired from UCISA S.A. certain assets tied to the production of oils, shortenings, and lards, the brands “Lider,” “Tri-A,” “Clarol,” “Ricomer,” “Nor Chef,” “Ricotona,” “Sabropan” “Ucito,” “Ucisol,” “3 As,” and “Calory,” as well as the inventory of finished products and inputs related to said brands, for a price of S/ 17,876,963 plus VAT.

On December 20, 2012, the Company acquired all of the shares of the companies Industria Nacional de Conservas Alimenticias S.A. (INCALSA), Alimentos Peruanos S.A. (ALPESA), Garuza Transportes S.A.C., and S.G.A. & CO. S.A., for a total price of US\$ 23,590,374.00.

On December 27, 2012, a sale agreement was executed for 99.11% of the ordinary shares and 93.68% of the investment shares of Industrias Teal S.A. for a price of S/ 413,881,107.63. On January 4, 2013, the transaction was closed with the payment of the aforementioned price and the transfer of the shares in question.

On January 23, 2013, Alicorp S.A.A. acquired from INDUPARK S.A.C. a property located on 300,000 m² of Fundo San Carlos, in the district of Chilca, Cañete, for a price of US\$ 22 million.

On January 28, 2013, the subsidiary company Alicorp Ecuador S.A. transferred to Industrias Lácteas Toni S.A. the entirety of the shares it held in the company Heladosa S.A., for a price of US\$ 4 million.

On February 6, 2013, through its subsidiary Alicorp Do Brasil Participações S.A., it acquired all of the shares of the company Pastificio Santa Amalia S.A. in Brazil for a price of 190,000,000 Brazilian Reals.

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In March 2013, the Company issued bonds in the international capital market for a maximum amount of up to US\$ 450 million under Rule 144 and Regulation S of the U.S. Securities Act.

Also in March 2013, the balanced feeds plant was inaugurated in Ecuador under the corporate name of Industrias Balanceadas del Norte (Inbalnor).

On December 3, 2013, the Company transferred to Empresas Carozzi S.A. the Mimaskot and Nutrican brands, both in Peru and abroad. On the same date, the assets tied to the balanced pet food business were transferred to Molitalia S.A. The sale price for the aforementioned brands and assets totaled US\$ 36,725,624.

In April 2014, the company Masterbread S.A. was incorporated, engaged in the formulation, production, commercialization, distribution, and import of frozen bakery products. Alicorp S.A.A. holds a 10.3% stake in the capital stock of this new company, while Alicorp Inversiones S.A. holds a 89.7% stake.

On April 30, 2014, Alicorp acquired all of the shares of Global Alimentos S.A.C. and Molino Saracolca S.A.C. for a price of US\$ 107.7 million. Global Alimentos S.A.C. is a company engaged in the preparation and sale of ready-to-eat cereals and cereal bars under the “Angel” brand, and Molino Saracolca S.A.C. is a company engaged in the purchase, processing, and sale of yellow flint corn.

On May 1, 2014, Alicorp S.A.A. absorbed the companies Industria Nacional de Conservas Alimenticias S.A. and Farmington Enterprises S.A. in a straight merger.

On July 1, 2014, Alicorp S.A.A. and Molinera Inca S.A. contributed to Vitapro S.A., through a non-divestment reorganization, certain assets tied to the Animal Nutrition business.

On November 28, 2014, the subsidiaries Global Alimentos S.A.C. and Molino Saracolca S.A.C. agreed to merge, with Global Alimentos S.A.C. absorbing Molino Saracolca S.A.C. This merger entered into force as from December 1, 2014.

In February 2016, the company Vitapro Honduras S.A. de C.F. was incorporated in the Republic of Honduras, engaged in the production and commercialization of agribusiness products and inputs, in which our subsidiary Alicorp Holdco España S.L. holds a 99.7% stake in the capital stock and our subsidiary Vitapro S.A. holds a 0.3% stake.

On September 1, 2016, Industrias Teal S.A. absorbed, through a straight merger, Molinera Inca S.A., which was dissolved without liquidation.

On September 1, 2016, Pastificio Santa Amalia S.A. absorbed, through a reverse merger, Alicorp Do Brasil Participações S.A., which was dissolved without liquidation.

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On March 7, 2018, the Company and its subsidiaries Alicorp Inversiones S.A. and Alicorp Holdco España S.L. acquired a subsidiary known as Holdco Bolivia Inversiones S.A., which will primarily engage in making investments of all types.

On May 17, 2018, Holdco Bolivia Inversiones S.A. and Alicorp Holdco España S.L. acquired, respectively: (i) all of the shares of the capital stock of Industrias de Aceite S.A.; and (ii) the brands and distinctive signs used by said company. The transaction amount involved in both acquisitions totaled US\$ 293.0 million. Industrias de Aceite S.A. is one of the biggest agribusiness and food companies in Bolivia.

On July 24, 2018, Alicorp Inversiones S.A. acquired the shares of the three companies that hold shares in Sociedad Aceitera del Oriente S.R.L., which is primarily engaged in the cooking oil business. The acquisition amount totaled US\$ 115.4 million.

On January 31, 2019, Alicorp Inversiones S.A. acquired all of the shares of the capital stock of Tecnología Aplicada S.A., owner of 99.78% of the ordinary shares of Intradevco Industrial S.A. and 98.82% of the ordinary shares of Intradevco S.A., both of which were incorporated in Peru; and, indirectly through Intradevco Industrial S.A., all of the shares of Atlantis S.A., a company incorporated in Uruguay.

On April 1, 2019, the subsidiaries Sociedad Aceitera del Oriente S.R.L. and Alicorp Group Inversiones Bolivia S.A. merged with Industrias de Aceite S.A., in a process in which the latter absorbed the entire equity of the aforementioned subsidiaries, which were dissolved without liquidation.

In Julio 2019, Industrias de Aceite S.A. and Holdco Bolivia Inversiones S.A. approved and adopted a Final Agreement of Merger through Incorporation, through which Industrias de Aceite S.A. absorbed Holdco Bolivia Inversiones S.A. in a merger.

On September 1, 2019, Alicorp Inversiones S.A. absorbed, through a straight merger, Betaco 1 S.A., Betaco Holding S.A., and Betaco Inversiones S.A., which were dissolved without liquidation.

On August 1, 2020, the Company absorbed, through straight merger, Cernical Group S.A., which was dissolved without liquidation.

On November 6, 2020, the subsidiary company Alicorp Holdco España S.L. acquired from ADM International SÀRL and ADM Inca S.A.C. the brands Sao, Ideal, Mirasol, and Lord, among others. Some of these brands were acquired by the same subsidiary in 2018 for use and commercialization in other countries as part of the purchase of ADM-Sao S.A. of Bolivia. Also on November 6, 2020, Alicorp S.A.A. acquired from ADM Inca S.A.C. the assets comprising the edible oil packaging line and the inventory related thereto.

On December 28, 2020, Alicorp Inversiones S.A. absorbed, through straight merger, Downford Corporation S.A. and Tech Applied Perú S.A.C. (previously known as Tecnología Aplicada S.A.), which were dissolved without liquidation.

In 2021, we incorporated Vegetalia S.A.C. There was also an internal merger of Masterbread with Teal and Global Alimentos. One major milestone was our exit from operations in Brazil and Argentina as part of our strategic goal of prioritizing the Andean region.

3.1.5 Family of Companies

The Company is part of the family of companies known as the Romero Group, a Peruvian business conglomerate with operations in a number of countries in Latin America. The Romero Group consists of Alicorp S.A.A. and various companies in the following categories: consumer goods, agriculture, energy, industry, logistics services, maritime and port services, and business services. It is present in over sixteen countries, including Ecuador, Argentina, and Colombia. The group's most widely recognized firms include Primax, Caña Brava, Grupo Palmas, Ransa Comercial S.A, WIGO, Terminal Internacional del Sur S.A, Consorcio Naviero Peruano S.A, Industria Textil Piura – Textil Piura S.A, and others.

3.1.6 Alicorp Affiliate Structure

As of December 31, 2021, Alicorp S.A.A. has over eighteen affiliates in multiple countries where its subsidiaries are located. They include:

- Vitapro
- Industrias Teal S.A
- Inbalnor S.A
- Alicorp Uruguay
- Molinera Inca S.A
- Asa Alimentos S.A
- Propersa S.A
- SalmoFood S.A
- Consorcio Distribuidor Iquitos S.A
- Molino Saracolca S.A.C
- Masterbread S.A
- Distribuidora Lamborghini S.A
- Alicorp Holdco España S.L
- Vegetalia S.A.C
- Alimentum S.A
- Global Alimentos S.A.C
- Helados Eskimo S.A

3.1.7 Important Corporate Operations by Alicorp and Its Affiliates in 2021

Sale of Operations

In 2021, the Company implemented its long-term strategic plan with the decision to prioritize the Andean region as the focal point of its operations. This decision was primarily due to the fact that greater synergies can be achieved in closer countries. However, we have not ruled out the possibility of reentering Brazil or Argentina in the future, given that they are highly attractive markets.

3.1.8 Main Amendments to Alicorp's Corporate Bylaws in Recent Years

On January 18, 2002, it was resolved to adopt the Company's bylaws to those of a Sociedad Anónima Abierta (publicly traded company), given that it had over 750 shareholders as of the end of fiscal year 2001. Its new corporate name, Alicorp S.A.A., was then registered with the Public Records Office.

3.1.9 Judicial, Administrative, or Arbitration Proceedings to Which the Issuer is Party

The Company is a party to certain civil, administrative, and labor proceedings. As of December 31, 2021, the Company was involved in proceedings before the National Superintendency of Tax Administration (SUNAT), the Public Health Insurance Administration (ESSALUD), and a number of municipalities. As of that same date, we had labor proceedings that were brought mainly by former employees. The Company does not believe any of these proceedings will have a significant effect on the level of its assets, nor have a significant impact on its operating results or financial position.

3.1.10 Description of Main Assets

The Company's main assets are located in the industrial plants in Callao, Lima, and Arequipa. The values of the assets presented below are expressed in thousands of Peruvian soles and correspond to values as of December 31, 2021.

At the COPSA Plant, located in Callao, the Company has assets dedicated to the preparation of oils, lards, sauces, detergents, and soaps produced by the Company. The book value of said assets is S/ 451,099.39.

At the Faucett Plant, located in Callao, the Company has assets dedicated to the preparation of flours, food pastes, and cookies and crackers produced by the Company. The book value of said assets is S/ 250,791.

At the Lurín, Chorrillos, and Ventanilla Plants, located in Lima, the Company has assets dedicated to the preparation of household cleaning and personal hygiene products produced by the subsidiary Intradevco Industrial S.A. The book value of said assets is S/ 326,436.

At the Sid-Sur and Molino Arequipa Plants, located in Arequipa, the Company has assets dedicated to the preparation of flours, food pastes, and cookies and crackers produced by the Company. The book value of said assets is S/ 64,822.

The total consolidated book value of the Company's assets is S/ 13,408,303. The balance of consolidated long-term loans and debts is S/ 4,676,131.

3.1.11 Economic Relations with Other Companies

As of the close of 2021, the Company has a business relationship with San Miguel Industrias Pet S.A. for the blow molding of oil bottles.

3.1.12 Information on Securities Listed in the Public Registry of the Lima Stock Exchange

As of December 31, 2021, the Company had the following securities listed with the Public Registry of the Lima Stock Exchange:

Ordinary Shares

The shares of the Company's capital stock have been registered with the Stock Exchange Records Office since 1995. As of the close of fiscal year 2021, the Company has issued 847,191,731 ordinary shares.

Investment Shares

The investment shares (previously working capital) have been registered with the Stock Exchange Records Office since 1980. As of the close of fiscal year 2021, the Company has issued 7,388,470 investment shares.

The evolution of the price of ordinary and investment shares on the Lima Stock Exchange (*Bolsa de Valores de Lima*) was as follows:

3.1.13 Changes in Persons Responsible for Preparing and Reviewing Financial Information in the Last Two Years

Starting on January 1, 2014, the accounting service became part of Alicorp S.A.A., with Cecilia Casseas Pérez as head accountant. Previously, accounting had been outsourced to Messrs. Centro de Servicios Compartidos S.A. (PRIOX). Since fiscal year 2014, our appointed external auditor has been Messrs. Paredes, Burga & Asociados Sociedad Civil de Responsabilidad Limitada, a member firm of EY, whose opinion on the consolidated and individual financial statements of Alicorp S.A.A. has been issued without reservations.

3.1.14 Total amount of board members' and managerial personnel's compensation as a percentage of gross income according to the financial statements

Compensation and Gross Income (SMV)

Compensation	(%) Gross Income
Board members (not including independents)	0.05
Independent board members	0.01
Bonuses	(%) Gross Income
Payment in shares	N/A
Payment in options	N/A
Cash payments	N/A
Other (please specify)	N/A

3.1.15 Resignation or removal of the head accounting or auditing officer of the issuing entity

In 2021, none of the Company's head accounting or auditing officers or [sic] were removed.

3.2 Other Indicators of Interest

Ethics and Conduct Commitments Indicators

Coverage of Codes of Ethics and Conduct during 2021 (DJSI)

Group of Workers	Scope Percentage	Written or Digital Acknowledgment (%)	Coverage Percentage
Employees	100	100	82
Contractors/suppliers/service providers	100	0	0
Subsidiaries	100	100	83
Joint ventures (including stakes of over 10%)	0	0	0

Communication Channels (DJSI)

Complaints and Grievances Reported	2018	2019	2020	2021
Total no. of complaints and grievances reported	39	35	53	53
Percentage of complaints and grievances resolved	100%	100%	100%	100%
No. of complaints and grievances closed	39	35	53	50
No. of complaints and grievances dismissed	0	0	0	0
Percentage of complaints and grievances under investigation	0	0	0	2%
No. of complaints and grievances under investigation	0	0	0	1